United Nations ST/SGB/2005/13

Secretariat

5 May 2005

Secretary-General's bulletin

Management Performance Board

The Secretary-General, for the purposes of strengthening accountability in the Secretariat, and taking into account the provisions of relevant General Assembly resolutions, has decided to discontinue the Accountability Panel established by ST/SGB/2000/14 and replace it with a Management Performance Board, with strengthened and expanded functions. He promulgates the following:

Section 1
Functions of the Management Performance Board

1.1 The Management Performance Board shall assume an advisory role to the Secretary-General and shall perform the following functions:

(a) Review the findings and recommendations of the high-level follow-up mechanism to be established in accordance with General Assembly resolution 59/272 of 23 December 2004; and ensure that the Secretariat addresses the serious managerial issues identified by its oversight bodies and acts upon the recommendations of these bodies in a timely manner;

(b) Monitor the manner in which senior managers exercise all aspects of the authority that has been delegated to them, including their performance in achieving the objectives contained in human resources action plans;

(c) Review the outcome of the administration of justice proceedings in the Secretariat for management accountability purposes.

1.2 The Management Performance Board shall also put into place a system of peer review to ensure adherence to acceptable standards of managerial conduct.

1.3 In order to discharge its functions, the Management Performance Board may assess the functioning of individual departments and offices and the manner in which senior managers in those departments and offices discharge their responsibilities. Where problems are identified, the Management Performance Board shall consider the management policy implications and hold senior managers accountable by recommending appropriate corrective action to the senior managers, reviewing the action taken and deciding on any further measures necessary.

1.4 The Management Performance Board may request at any time the information it finds necessary for the discharge of its functions.

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1.5 Based on its findings, the Management Performance Board may recommend appropriate remedies. Recommendations shall be communicated to the Secretary-General and the concerned programme manager. The Management Performance Board shall monitor implementation of any decision taken by the Secretary-General, or agreement made between the Secretary-General and the concerned programme manager.

Section 2
Composition

2.1 The Management Performance Board shall consist of a chairperson, who shall be the Deputy Secretary-General, two members at the Under-Secretary-General level and a member who shall be an external expert in public sector management.

2.2 The Management Performance Board shall invite, as appropriate, representatives of any department or office in the Secretariat to advise on substantive questions.

2.3 The members of the Management Performance Board shall be appointed by the Secretary-General for a two-year period, which may be renewed.

Section 3
Final provisions

3.1 The present bulletin shall enter into force on 13 May 2005.

3.2 ST/SGB/2000/14, entitled "Accountability Panel", is hereby abolished.

(*Signed*) Kofi A. **Annan**
Secretary-General